Law Firms Based in the Tri-Counties

Ranked by number of practicing attorneys

Rank	Rank last year	Name Address City, Zip	Phone Fax Web Site		Specialty areas	Managing partner(s)	Year estab.
1	1	Ferguson Case Orr Paterson LLP 1050 S. Kimball Road Ventura, 93004	(805) 659-6800 (805) 659-6818 www.fcoplaw.com	30	Civil litigation, business transactions, trusts and estates, employment counseling and litigation, family law, taxation, real estate, intellectual property, appellate	Michael Velthoen	1982
2	2	Nordman, Cormany, Hair & Compton ² 1000 Town Center Drive, Sixth floor Oxnard, 93036	(805) 485-1000 (805) 988-8387 www.nchc.com	24	Business and corporate litigation, employment and labor, business and commercial, real estate and land use, environmental, oil and gas, administrative and local government, intellectual property	Joel Mark	1939
3	3	Mullen & Henzell LLP 112 E. Victoria St. Santa Barbara, 93101	(805) 966-1501 (805) 966-9204 www.mullenlaw.com	23	Business, real estate, public agency, labor and employment, estate planning, business and complex litigation, insurance law, estate and trust litigation, ERISA, trust administration, elder law	Gregory Faulkner	1953
4	3	Price, Postel & Parma LLP 200 E. Carrillo St., Ste. 400 Santa Barbara, 93101	(805) 962-0011 (805) 965-3978 www.ppplaw.com	22	Estate planning, land use, real estate, family, business, employment, construction, environmental, litigation, public agencies, taxation, water, commercial transactions	Melissa Fassett, Craig Parton, Ian Fisher, Todd Amspoker, Mark Manion, Douglas Rossi	1852
5	5	Myers, Widders, Gibson & Jones LLP ³ 5425 Everglades St. Ventura, 93003	(805) 644-7188 (805) 644-7390 www.mwgjlaw.com	16	Civil litigation, municipal and public, construction defects, community association, business and corporate, employment and labor, insurance, estate planning and trust administration, real estate, collections and major personal injury	Kelton Lee Gibson	1971
6	7	Fell, Marking, Abkin, Montgomery, Granet & Raney, LLP 222 E. Carrillo St., Ste. 400 Santa Barbara, 93101	(805) 963-0755 (805) 965-7237 www.fmam.com	15	Business and technology, family law, estate planning, wealth preservation, probate, trust and estate administration, real estate transactions, land use, environmental, general and complex civil litigation and dispute resolution, securities, taxation, eminent domain, international commercial transactions and employment	Joe Abkin, Rick Montgomery, Craig Granet, Jamie Raney, Mike Hellman, Josh Rabinowitz, Jennifer Duffy, David Tappeiner, Gamble Parks, Doug Fell, Phil Marking	1977
6	nr	Hager Dowling Lim & Slack 319 E. Carrillo St. Santa Barbara, 93101	(805) 966-4700 (805) 966-4120 www.hdlaw.com	15	Insurance coverage and litigation, general tort litigation, bad faith	John Hager	1987
6	9	Hathaway Law Firm 5450 Telegraph Road Ventura, 93003	(805) 644-7111 (805) 644-8296 www.hathawaylawfirm.com	15	Civil, corporate, education, estate, bankruptcy, franchise, real estate, family, labor, admiralty, tax	Michael Perrett, John Webster, Paul Powers, Joseph Chrisman, Alejandro Gutierrez	n/a
9	6	Hollister & Brace 1126 Santa Barbara St. Santa Barbara, 93101	(805) 963-6711 (805) 965-0329 www.hbsb.com	14	Business, tax, environmental, real estate, land use, civil litigation, class action, probate, estate planning, employment, natural resources, family	Bradford Ginder, Robert Brace	1966

Sources: Phone, fax and e-mail surveys. Notes: Practicing attorneys include partners, associates and of counsel. 2 Nordman Cormany Hair & Compton did not respond to numerous requests to update information, so information on file from February 2012 was used. ³ Myers, Widders, Gibson & Jones LLP was formerly Myers, Widders, Gibson, Jones and Schneider LLP **Notes**: In the case of ties, firms are ranked alphabetically; a duplicate number in the rank column indicates a tie. n/a = not available. nr = not ranked. This list was completed in October 2012.



Entrepreneurs & Philanthropy

How Our Small Businesses Are Making a **Big Difference**

The Corporate Philanthropy Roundtable welcomes entrepreneurs and small business leaders from the private sector to share innovative models and approaches to community giving. Come share and be inspired by the generous and creative ways our businesses are increasing program capacities and helping to raise and leverage funding for local causes.

Featuring an executive panel:

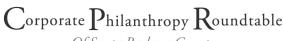
- Ali & Charles Banks **Cultivate Wines**
- Karim Kaderali
- Diana Pereira **Balance Financial** Management

Thursday, November 15 8:00-9:30 a.m. Canary Hotel, Santa Barbara

Includes continental breakfast

RSVP by November 8 http://smallbusinessbig difference.eventbrite.com/#

CPR members: Free Non-members: \$30



Of Santa Barbara County sbfoundation.org/cpr

Paths to prosperity



Montecito Bank & Trust, a premier performing, privately-owned, community bank, serving the tri-county area for more than 37 years, is seeking motivated and qualified individuals to support the Bank's Audit, Community Lending Group and Risk Management Departments.

Come join our team in providing a World Class Experience for our community, our customers, and our associates while making Montecito Bank & Trust the BEST place to work and the BEST place to bank!

Chief Audit Executive

Chief Audit Executive

Immediate opening for an experienced Chief Audit Executive (CAE) to manage and lead the audit function for the Bank. The CAE will drive the development of and execute against risk-based audit plans that clearly define the objective and scope of each review, employing critical thinking and appropriate testing methodologies.

Successful candidate will have B.A. in accounting or equivalent business-related degree and CPA/CIA/CISA is required. Candidate must have must have a minimum of ten or more years internal audit or operational finance and banking experience. Five years or more management experience; preferably in the banking services industry and three years of supervisory experience. Prior experience with Sarbanes Oxley and/or the Federal Deposit Insurance Corporation Improvement Act.

Senior Credit Manager – Community Lending Group

Immediate opening for an experienced Senior Credit Manager to direct and lead support operations for commercial loan lending including business development and lending for commercial business and commercial and construction real estate. Senior Credit Manager will streamline credit processes to improve efficiency and effectiveness and enhance service delivery to clients.

Successful candidate will have BA/BS in Business Administration, Economics, Finance, Accounting or related field;

MBA desirable and commercial gredit training. Candidate must have ten years of previous commercial lending experi-

MBA desirable and commercial credit training. Candidate must have ten years of previous commercial lending experience in all aspects of lending. Consumer Lending knowledge preferred; and a minimum five years management/leader-ship experience in a commercial lending environment.

Credit & Production Manager - Community Lending Group
Immediate opening for an experienced Credit & Production Manager to manage consumer and small business lending department for the Bank. The Credit & Production Manager is responsible for the development and expansion of credit g and other processes to enhan nev and

scoring and other processes to enhance efficiency and effectiveness in lending.

Successful candidate will have Bachelor's Degree, preferably in business-related field, or equivalent work experience.

Candidate must have minimum five years of commercial and/or consumer lending experience, working knowledge of credit scoring processes, portfolio management and underwriting. Experience in lending center environment, specifically in process workflow management and improvement and proven business line management experience and results.

Information Security Risk Specialist - Risk Management
Immediate opening for an Information Security Risk Specialist to conduct and participate in activities intended to ensure the confidentiality, availability, and integrity of the Bank's assets. Specialist will assist in the implementation and maintenance of bank-wide security risk management programs, including Information Security, Business Continuity, and Vendor Management programs.

Successful candidate will have three or more years experience in a security risk management discipline, working knowledge of the federal and state regulations and other industry guidance. An industry recognized certification relevant to the field, such as, but not limited to the following, is desired; CISSP, CISA, or CISM.

For more information, contact us at: careers@montecito.com or visit: www.montecito.com

EOE/AA, M/F/D/V

Law Firms Based in the Tri-Counties cont'd

Ranked by number of practicing attorneys

	Ranked by number of practicing attorneys											
Rank	Rank last year		Phone Fax Web Site	Practicing attorneys ¹	Specialty areas	Managing partner(s)	Year estab.					
10	7		(805) 546-8785 (805) 546-8015 www.carnaclaw.com	13	Land use and real estate, municipal law, trust and estate planning, civil and commercial litigation, corporate, transactional, insurance coverage, taxation, tax controversies	Ziyad Naccasha, Timothy Carmel	2004					
10	9	Nevers, Palazzo, Packard, Wildermuth & Wynner, PC 31248 Oak Crest Drive, Ste. 100 Westlake Village, 91361	(818) 879-9700 (818) 879-9680 www.npwlaw.com	13	Real estate, business transactions and business litigation	Donald Palazzo	1992					
12	9	Arnold LaRochelle Mathews VanConas & Zirbel LLP (A to Z Law) 300 Esplanade Drive, Ste. 2100 Oxnard, 93036	(805) 988-9886 (805) 988-1937 www.atozlaw.com	12	Business and real property transactions and litigation, major personal injury, employment and intellectual property litigation, conservatorships, probate/estate planning and litigation, trust administration, water, agriculture, land use and environmental law	John Mathews	1990					
13	13		(805) 543-4171 (805) 543-0752 www.amblaw.com	11	Business and real estate transactions, civil litigation, employment, environmental and land use, estate planning, hospitality, trusts and probate, wine and agribusiness	Kathryn Eppright	1948					
13	14	831 State St.	(805) 564-2444 (805) 965-5950 www.cappellonoel.com	11	Complex commercial litigation: lender liability, class actions, catastrophic personal injury, environmental litigation, employment litigation, labor disputes, collective bargaining	A. Barry Cappello	1977					
13	14	Reicker, Pfau, Pyle & McRoy LLP 1421 State St., Ste. B Santa Barbara, 93101	(805) 966-2440 (805) 966-3320 www.reickerpfau.com	11	Business and securities transactions, real estate, civil litigation	Alan Blakeboro	1996					
16	16	Adamski Moroski Madden Cumberland & Green LLP P.O. Box 3835 San Luis Obispo, 93403	(805) 543-0990 (805) 543-0980 www.ammcglaw.com	10	Business law, including consulting, planning, litigation and transactional services, family law	Steven Adamski	2001					
16	16	Benton, Orr, Duval & Buckingham 39 N. California St. Ventura, 93001	(805) 648-5111 (805) 648-7218 www.bentonorr.com	10	Civil and appellate practice in state and federal courts, insurance, personal injury, police defense, real estate, trusts	Thomas Olson	1882					
16	16	625 E. Santa Clara St., Ste. 101	(805) 658-7800 (805) 644-2131 www.srllplaw.com	10	Homeowners association including legal counsel and litigation, insurance litigation and bad faith, real estate litigation, business and corporate transactions and litigation, construction defect and mold litigation, intellectual property and appeals.	William Slaughter, Barry Reagan, James Cole	1995					
16	21	SoCal IP Law Group LLP 310 N. Westlake Blvd., Ste. 120 Westlake Village, 91362	(805) 230-1350 (805) 230-1355 www.socalip.com	10	Intellectual property: patents, trademarks, copyrights, IP litigation, IP transactions, IP advice	Steven Sereboff	2002					
20	21	Lowthorp, Richards, McMillan, Miller & Templeman 300 E. Esplanade Drive, Ste. 850 Oxnard, 93036	(805) 981-8555 (805) 983-1967 www.lrmmt.com	9	Estate planning, business, agriculture, real estate, civil litigation, personal injury, family law	Patrick Loughman, Paul Miller	1969					
20	19	427 E. Carrillo St. Santa Barbara, 93101	(805) 963-9721 (805) 966-3715 www.rsclawyers.com; www.rogerssheffield.com	9	Corporate taxation and estate planning, business and real estate law, civil litigation including business and real estate, contract, personal injury, will and trust contests	Scott Campbell	1973					
22	19		(805) 963-8611 (805) 962-1940 www.aklaw.net	8	Estate planning, trust and estate administration, taxation, business planning and formation of business entities, real estate transactions; trust and estate, business and real estate litigation	Charles Kimbell, Paul Graziano, John Parke	1980					
22	21	Buynak Fauver Archbald Spray LLP ³ 820 State St., Fourth Floor Santa Barbara, 93101	(805) 966-7000 (805) 966-7227 www.bfaslaw.com	8	Corporate, venture capital, security transactions, M&A, tax, litigation, arbitration and mediation, employment, public agency, estate planning, probate, conservatorships, trust administration, real estate, land use, agriculture, environmental	· ·	2005					
22	21	1319 Marsh St., Second Floor ⁴ San Luis Obispo, 93401	(805) 544-3830 (805) 544-5329 www.hhc-slo.com; www.hhc-sb.com	8	Public entity defense, professional and individual defense, including medical malpractice, professional liability and personnel matters	Clayton Hall	1993					
22	nr	760 Paseo Camarillo, Ste. 400	(805) 248-7208 (805) 248-7209 www.lightgablerlaw.com	8	Employment law, intellectual property, business litigation	Jonathan Fraser Light, Karen Gabler	2011					

Sources: Phone, fax and e-mail surveys. Notes: Practicing attorneys include partners, associates and of counsel. ² Cappello & Noel, LLP did not respond to numerous requests to update information, so information on file from October 2011 was used. ³ Buynak Fauver Archbald Spray LLP was formerly Buynak & Fauver, LLP ⁴ Hall, Hieatt & Connely has a second office in Santa Barbara. Notes: In the case of ties, firms are ranked alphabetically; a duplicate number in the rank column indicates a tig. p/a – not available, pr. – not ranked. This list was completed in October 2012.

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